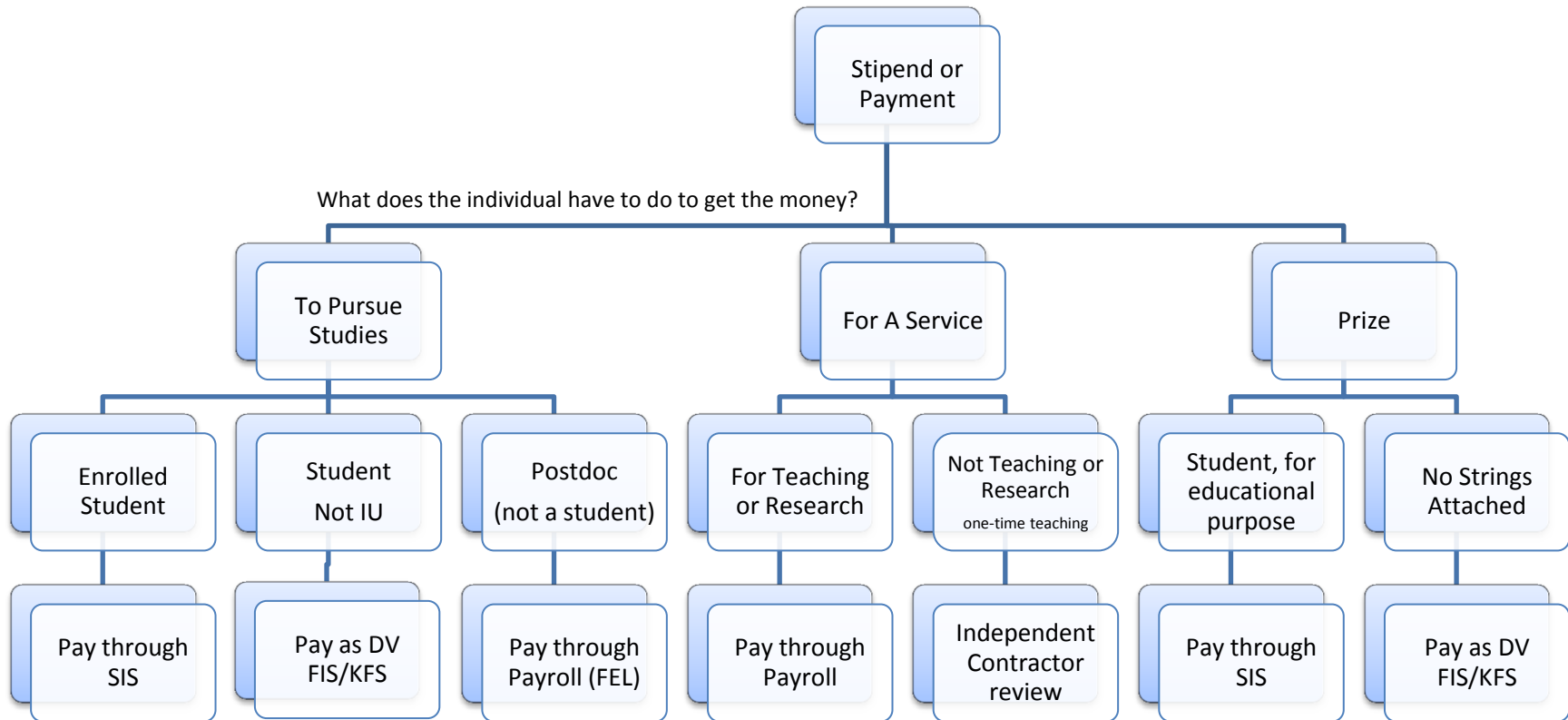


# How to Classify a Payment



## Attributes of Scholarship

- =To aid in study, training or research
- =IU has no direction over student's activities
- =Typically no strings attached
- =IU is relatively disinterested in the study or research; however, faculty may provide guidance to the student
- =Not associated with past, present or future services
- =Typically paid in advance

## Attributes of Compensation

- =The university has direction or supervision over the individual.
- =The individual has a defined work week and/or schedule.
- =Receipt of the funding is contingent upon teaching, research, or performance of other services.
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